

Subject Code: MC1323/R13

M C A - II Semester Regular/Supplementary Examinations, Aug - 2015
ORGANIZATION STRUCTURE AND HUMAN RESOURCE MANAGEMENT

Time: 3 hours

Max Marks: 60

Answer any **FIVE** of the following
All questions carry equal marks.

- 1) a) Explain the nature and scope of Management
b) Explain the principals and functions of Management
- 2) a) What is division of Labour
b) Write an explanatory note on the efficiency of management
- 3) a) Discuss concept of organization structure
b) What is motivation and explain the theories of motivation
- 4) a) Write HR Manager responsibilities in brief
b) Distinguish between HRM vs Personnel Management
- 5) a) Explain Human resource Planning process in a big organization
b) Explain promotion policies in India
- 6) a) Explain the objectives of Training
b) How to indentifying training needs
- 7) a) Write the role of communication in an organizations
b) How do you minimize the barriers of communication?
- 8) a) Distinguish between Internal and External Environmental analysis
b) What are the reasons for failure of an organization explain with SWOT analysis
